



NAWIC

January 2015

Message From Your President

Valentines Day is coming soon and there isn't much that is known about the holiday. As we know it today, "it contains vestiges of both Christian and Ancient Roman tradition. One idea was that Lupercalia survived the initial rise of Christianity and but was outlawed- as it was deemed "unchristian" at the end of the 5th century, when Pope Gelasius declared February 14th St. Valentines Day. It was not until much later, however that the day became definitively associated with love. During the Middle Ages, it was commonly believed in France and England that February 14 was the beginning of birds' mating season, which added to the idea that the middle of Valentines Day should be a day of romance." I hope we all send and receive a little romance on Valentines Day.

February is like the calm before the storm for the Salem chapter. We have so much coming up in a short amount of time and we'll need all hands on deck. Coast Retreat is coming up at the end of the month and I know the committee has a lot of fun activities planned. I really hope that everyone will be able to attend. This is a casual weekend where everyone wears jeans and sweatshirts and we get to enjoy visiting with other NAWIC members in a fun, relaxing atmosphere.

In March we hope to have the Salem City Manager speaking to us. In April we will be participating in the Salem Contractor's Exchange banquet in Lincoln City selling raffle items which is one of our chapters biggest fundraisers for our scholarship fund. Also in April we'll be putting together the bags for the students for Construction Career Days in lieu of our general meeting.

Nancy Lingle

Salem Chapter #198 President



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

PRESIDENT

Nancy Lingle

Capitol City Door

VICE PRESIDENT

Tricia Mosier

White Oak Construction

TREASURER

Dawn Killough

Rich Duncan Construction

SECRETARY

Jaysa Nesbitt

Salem Contractors Exchange

PAST-PRESIDENT

Kay Evans

Salem Contractors Exchange

DIRECTORS:

Mary Price Carter & Company

Jeanna Fox Surety Solutions

Robyn Guzman Anchor Insurance

Amanda Forkner Turner Construction

WEBSITE

Visit our website at
nawicsalem.com

In This Issue

- Message From Your President 1
- Board Officers 1
- Member Spotlight 2
- Meeting Schedule 3
- Calendar 3
- Meeting Notice 4
- Recap of Last Meeting 5
- Coast Retreat 6
- Contact Information 7
- Committees 8

MEMBER SPOTLIGHT

Mary Price

Carter & Company



Mary began working in the construction industry in 1998 at Morse Brothers Prestress (a.k.a. Knife River), where she did design and drafting of bridges and tilt-up buildings. About a year later, she was hired by Linn County Road Department as an Engineering Technician, where she worked for 7 years. She was hired by Carter and Company, Inc. in 2006 and her job is constantly evolving with the company's growth and changing

needs. She has been a member of NAWIC for 5½ years, and has been a part of the Board for 4½ years. She has held the position of Secretary, Treasurer and President.

Mary is originally from Seattle Washington. She attended Seattle University studying Humanities and Art. Prior to her construction work, Mary worked for "Ma Bell" and survived the break-up of the monopoly, finally resting in Corvallis Oregon in the early 90's. When company downsizing offered an opportunity for a buy-out and early retirement, she jumped on it, and took the opportunity to return to college. She graduated 2 years later with an Engineering Technician degree and a Civil Engineering Technician degree.

Mary met Alf on November 26, 1994, and they have been together ever since! They were married in 2001. During the past 18 months, she bought a house, become a "Mother-in-Law" and a Grandparent. Scrapbooking and re-purposing are Mary's favorite pastimes, although babysitting may take over as her favorite.

Upcoming Events

February General Meeting

Paula Barran
Marijuana Legislation

February 18, 2015 5:30 PM

Save The Date!

Coast Retreat

February 27- March 1

Hallmark Inn

Newport , Oregon

Let us know what are you doing ...at work? In your community? At home? That you feel is an accomplishment in your life. Send: kay@sceonline.org.

DATES TO REMEMBER

February 3 Board Meeting
 February 11 Career Day Mtg 1:00 PM at Salem Heating
 February 18 General Mtg Paula Barran Marijuana Legislation
 February 26 Kay Evans Birthday

March 1-7 WIC Week
 March 3 Board Meeting
 March 6-7 Coast Retreat at Hallmark in Newport
 March 11 Career Day Mtg 1:00 PM at Salem Heating
 March 18 General Meeting Salem City Manager (Pending)

April 2 Kay Evans' Anniversary
 April 7 Board Meeting
 April 10 Jaysa Nesbitt's Birthday
 April 11 Salem Contractors Exchange Awards Banquet
 April 15 General Meeting Career Bag Assembly -Salem Htg
 April 30 Nancy Lingle's Anniversary
 April30-May 2 Forum Anchorage AK
 May NAWIC Appreciation Night
 June Election of Officers
 Sept 2-5 AMEC 2015 Nashville TN

NAWIC
 February
 Anniversary's

Marilyn Jones
 7 yrs
 Tricia Mosier
 9 yrs
 Kim Thatcher
 9 yrs

February

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3 Board Meeting	4	5	6	7
8	9	10	11 Career Day Mtg	12	13	14
15	16	17	18 General Meeting	19	20	21
22	23	24	25	26 Kay's Birthday	27 Coast Retreat	28 Coast Retreat
1 Coast Retreat	2	3 Board Meeting	4	5	6	7

WIC WEEK WIC WEEK WIC WEEK

Salem NAWIC Chapter #198 February General Meeting



**Paula Barran, a founding Partner of Barran Liebman will be
Addressing Marijuana Legislation**

Paula Barran, a founding partner at Barran Liebman, has been practicing labor and employment law since 1980. She has written extensively on management law and is a national speaker and trainer. In addition to providing employer advice, Paula handles employment litigation in state and federal courts, and labor disputes and employment arbitrations. Additionally, she develops and presents "train the trainer" programs to introduce comprehensive, and cost effective, training programs into workplaces. Since the first publication of the *Oregon Super Lawyers* magazine in 2006, Paula has repeatedly been named as a "Top Ten Lawyer" in Oregon. In 2008, and 2010, she was honored as the "Top Point Getter" for the year. Since 2003, Paula has been ranked #1 (with partners Ed Harnden and Rick Liebman) for Labor and Employment Law defense in the State of Oregon by *Chambers & Partners USA*, America's Leading Business Lawyers. She is also a fellow of The College of Labor and Employment Lawyers, a fellow of the American Bar Foundation, and has been named in US News' *Best Lawyers'* directory since 1995. Best Lawyers recently named Paula as their 2014 Portland, Oregon Employment Law - Management "Lawyer of the Year."

Taco Salad for Dinner and Brownies for Dessert

Contact Tricia Mosier to RSVP by Monday February 16, 2015

triciamosier@whitecakconstruction.net

503-588-3081

***Dinner is \$20.00, Free for first time Guests**

*Payment can be made online at nawicsalem.com

December Meeting Recap

Called to Order: 5:45 PM

Pledges: NAWIC & Pledge of Allegiance

Members Attending: Chick Sadowski, Linda Almendinger, Dawn Killough, Jeanna Fox, Kay Evans, Tricia Mosier, Nancy Lingle, Mary Price, Shana Barrett, Susan Wood, Robin Guzman, Kim Thatcher & Jaysa Nesbitt

Speaker: Kim Leighty – Salem Chamber of Commerce

Speaker: Senator Kim Thatcher

Review of General Meeting Minutes for November. Motion was made to accept the minutes as presented. Motion passed.

Treasurer's Reports are available upon request.

Committee Reports:

Budget: Director: Jeanna

Contractor's Exchange Banquet – Information on donating raffle prizes is on the event's reservation form. Members will need to be there by 6:00pm for setting up.

Membership: Director: Dawn

Membership write up in the Statesman Journal about Career Days

PEP: Director: Amanda

Legislative Awareness

Construction Career Days – The Committee will be meeting February 11th for hard hat assembly. The event is at 9 vendors. Recycle/Garbage and Water have been donated by Dalke Construction.

WIC Week (March 1st-7th)

Special Committees: Director: Robin

Coast Retreat – Tricia distributed registration forms, it needs to be turned in by February 10th. Donations will be taken Friday night at the Hospitality suite. Mary Louise VanNatta, CAE will be the speaker with her program 'Personal Branding (Selling Yourself)'. Saturday will be Bunko.

New Business:

Nominations for NAWIC Awards are being taken for Lifetime Achievement, Member of the Year, & Future Leader of the Year. Linda is taking nominations for both: Region 9, which will be presented at Forum in Anchorage April 30th – May 2nd. Our Salem Chapter's Awards will be presented at Appreciation Night in May.

Adjourn: 7:31 p.m.

Birthday Auction: \$72 income

Jaysa Nesbitt

Recording Secretary

NAWIC Salem Chapter #198

Oregon Coast Retreat



February 27, 2015 - March 1, 2015

Hallmark Inn
744 SW Elizabeth
Newport, OR

For Reservations: **541 265-2600** mention **NAWIC** to get the group rate.

Traditional One Queen Guestroom	\$ 89
Traditional Two Queen Guestroom	\$ 94
Limited Edition Two Queen Guestroom	\$119
Limited Edition King Spa Guestroom	\$129

The Hallmark is a Pet Friendly Hotel

Please make reservations on or before February 10, 2015

Registration \$50 (form attached) Deadline February 10, 2015

Personal Branding (Selling yourself)

by

Mary Louise VanNatta, CAE

Chief Executive Officer

VanNatta Public Relations

prsaalem.com



WE LOOK FORWARD TO SEEING YOU ALL AT THE COAST!

COAST RETREAT REGISTRATION

NAME: _____

CHAPTER: _____

EMAIL: _____

SPECIAL DIETARY NEEDS: _____

Registration paid: _____ Online _____ Check

Cut off for registration is February 10, 2015.

Registration may be paid on line at nawicsalem.com . Use the donation button. Enter \$50 and put Coast Retreat in the memo field. Checks may be mailed to:

Salem NAWIC 198
PO Box 15137
Salem, OR 97309

Please send the completed registration form to trici-amosier@whiteoakconstruction.net or fax: 503 588-3093.

Contact Information

PRESIDENT	Nancy Lingle	Capitol City Door	ncarter@capitolcitydoorinc.com
VICE PRESIDENT	Tricia Mosier	White Oak Construction	Triciamosier@whiteoakconstruction.net
TREASURER	Dawn Killough	Rich Duncan Construction	dawn@richduncanconstruction.com
SECRETARY	Jaysa Nesbitt	Salem Contractors Exchange	jaysa@sceonline.org
PAST-PRESIDENT	Kay Evans	Salem Contractors Exchange	kay@sceonline.org
DIRECTORS:			
	Mary Price	Carter & Company	junque4mary@gmail.com
	Jeanna Fox	Surety Solutions	jeanna@suretysolutionsllc.com
	Robyn Guzman	Anchor Insurance & Surety	rguzman@anchorias.com
	Amanda Forkner	Turner Construction	aforkner@tcco.com

Divine Region 9 Contacts:

Director Sarah Webb sarah@millerssheetmetal.com

Committee Chairs:

Membership Ellie Cooper elliecooper@edgecs.com

PR/Marketing Larissa Arbelovsky larbelovsky@ur.com

PEP Jeanna Fox jeanna@suretysolutionsllc.com

Safety Jackie Lacktorin Jackie.Lacktorin@veca.com

WIC Week Brenda Smith bsmith@paynewest.com

Mentorship Carol Eisenlohr ceisenlohr@legendhomes.com

NEF Lori Barrick lori@mjmgrand.net

Block Kids Cathy Hall Cathy.hall@safarielectric.com

CAD Drafting Erin Holmes eholmes@cachraninc.com

SALEM NAWIC NEWS

Please send all articles and content recommendations for this chapter to Kay by the 25th of each month.

WEBSITE

Visit our website at nawicsalem.com

FACEBOOK

Connect with us on Facebook at <https://www.facebook.com/groups/nawicsalem198>

MAILING ADDRESS

Salem chapter NAWIC #198
P.O. Box 15137
Salem, OR 97309

National Officers

President Sandy K. Field CBT, CIT sfield@hgiosa.com

President Elect Riki F. Lovejoy CBT, CIT rlovejoy@rfl-consulting.com

Vice President Connie M Leipard CIT cleipard@aol.com

Secretary Amy Berg CBT, CIT Aberg.nawic@yahoo.com

Treasurer Stephanie K. Crane CIT stephaniec@mjharris.com

Immediate Past Yasmine A. Branden CCA

yasmine.branden@neilkelly.com

NAWIC SALEM CHAPTER COMMITTEES

2014-2015

BUDGET: Director: Jeanna

Ways & Means: Dawn

Poinsettia Sales: Nancy, Tricia

Responsible for ordering Poinsettias from Egan Gardens and distributing them in December.

Birthday Auction: Chick, Jaysa

Conducts birthday auction at our membership meetings.

Contractors Exchange Banquet: Dawn, Jaysa

Audit: (3 Needed) Nancy, Susan, Chick

Audits the chapter finances quarterly.

Budget: Nancy, Dawn, Vickie, Tricia

Responsible for designing a budget for the year.

MEMBERSHIP: Chairman: Dawn Killough Director: Mary

Membership/Public Relations/Marketing: Robin, Amanda, Linda, Tricia

Responsible for promoting membership; sending NAWIC information & registration packets to prospective members.

Sends press releases to various publications regarding Chapter activities.

Social Media/Website: Tricia, Dawn

Newsletter: Kay, Vickie

PROGRAMS, EDUCATION AND PROJECTS (PEP): Director: Amanda

Legislative Awareness: Dorothy

Scholarship: Dorothy, Amanda, Elisabeth

Advertise, promote and select Scholarship Recipients.

Career Days: *Susan, Nancy, Jeanna, Amanda, Chick, Dawn, Mary, Kay Elisabeth

Helps in the planning and participates in Career Days.

Block Kids:

WIC Week (March 1st-7th): Dawn, Vickie, Amanda

Responsible for planning events for the Chapter during WIC Week, which is the first week of March every year. This includes preparing a commitment form, tracking activities during the week, and preparing a recap form after the week.

SPECIAL COMMITTEES: Director: Robin

Secret Pal: Vickie

By Laws: Robin, Nancy

Responsible for keeping our chapter standing rules and policies and national bylaws current.

Historian: Linda, Robin

Coast Retreat: Tricia, Nancy, Chick

Plans Coast Retreat, a two day event that includes Chapters from our Region. Plans Chapter event in years not hosting.

NAWIC Appreciation Night: Chick, Nancy

Plans the NAWIC Appreciation Night event to honor our bosses, usually held in the spring.