

National Association of Women in Construction  
Salem Chapter #198  
P.O. Box 15137  
Salem, OR 97309

MAY 2014 NEWSLETTER



# NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION SALEM CHAPTER #198

## OFFICERS & DIRECTORS 2013 - 2014

<b>President</b>	Kay Evans	Salem Contractors Exchange	<a href="mailto:kay@sceonline.org">kay@sceonline.org</a>	503-362-7957x301
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## NAWIC PLEDGE

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

## NAWIC CORE PURPOSE

BELIEVE in ourselves as women  
PERSEVERE with the strength of our convictions  
DARE to move into new horizons

## NAWIC BENEFITS

The development of initiative and leadership through an active participation in various endeavors of the association.

An occasion for fellowship with members who have similar interests.

An opportunity to keep abreast of the latest developments and research in the industry through chapter programs and activities.

The opportunity of rendering service to the construction industry through civic projects.

## CHAPTER MAILING ADDRESS

NAWIC Salem Chapter #198 – P O Box 15137, Salem, OR 97309

# Presidents Message

**May is upon us and so much to do! My hats off to the Construction Career Day Committee and Susan for the bang up job they have done this year! We have more donations, more vendors and more students coming than in recent past years! Way to go team!**

**The committee for NAWIC Appreciation Night is rolling forward! What a great night it is going to be...everyone loves a carnival, there will be games and food, a raffle and cotton candy! Bring your Bosses and have an enjoyable evening. Be sure to get your invitations from Kat ASAP we will need a count by May 14.**

**After attending AMEC last year and following advice from Dawna St. Louis, I found myself really reaching for a better me, trying to become the person that I really wanted to be. I can see it in my job and the way I am interacting with those I work with and I hope they can see it in me. I am hoping that it is also extending to my participation in NAWIC and trying to move our chapter forward. There are so many changes in the world and NAWIC is changing with the tide. Regional President Sarah Webb has suggested that because we don't have anyone going to Forum that we at least listen in on the Business Meeting on Saturday May 17<sup>th</sup>, they will be having a webinar for the Business Meeting and will be sharing changes to NAWIC that will affect every person in NAWIC. More information about the webinar will be available before Forum.**

**June's meeting will be the Mayor of Salem, I hope that everyone will attend and bring a friend.**

**Take a moment today and write down one thing that you have done this week that you are proud of and post it somewhere that you will see it and when things are not going up to par take a look at that and know that you are doing a good work!**

**Thank you for letting me serve as your president.**

*Kay Evans*

## A Story

An old Grandfather said to his grandson, who came to him with anger at a friend who had done him an injustice, "let me tell you a story. I too, at times, have felt a great hate for those that have taken so much, with no sorrow for what they do. But hate wears you down, and does not hurt your enemy. It is like taking poison and wishing your enemy would die. I have struggled with these feelings many times." He continued, "It is like two wolves inside me. One is good and does no harm. He lives in harmony with all around him, and does not take offense when no offense was intended.

He will only fight when it is right to do so, and in the right way.

But the other wolf, ah! He is full of anger. The littlest thing will set him into a fit of temper. He fights everyone, all the time, for no reason. He cannot think because his anger and hate are so great. It is helpless anger, for his anger will change nothing. Sometimes, it is hard to live with these two wolves inside me, for both of them try to dominate my spirit."

The boy intently looked into his Grandfather's eyes and asked, "Which one wins, Grandfather?"

The Grandfather smiled and quietly said, "The one I feed."

Dear Ladies,

It seems to me that there has been some miscommunication on an article that was published, or the headline to an article that was published. I would like to clarify some points:

1. Dawn volunteered to be in charge of Media Communications for the Construction Career Days Committee, at several of the meetings she told the committee members present what she was doing and she had the full support of the members of the committee present at the meetings.
2. She then submitted the article through Rich Duncan's Chamber membership. It is widely known that it is very difficult to get articles into the local Newspapers and Journals without the aid of the Chamber of Commerce. The Salem Contractors Exchange also uses its Chamber Membership to get things published because if you give it to the Chamber, they make sure it gets published.
3. Because it was submitted through Rich Duncan's Chamber Membership, the media put Rich Duncan's name in the headline in a couple of the articles. However, in another article it had an appropriate headline. The article itself was not biased.

In Response:

1. The Newspaper and Journals have been asked to retract the headline in their next publication.
2. It has been suggested that the Board of NAWIC be allowed to review future articles before they are sent to the media (possibly even suggest a headline).
3. I have suggested that NAWIC join the Chamber of Commerce for a couple of reasons: A. to have our own portal into the media world B. To get our name into the community, there are a lot of construction oriented businesses that are members of the Chamber of Commerce and this would show a willingness on our part to be a name in the community.

# Member Spotlight

I was born a long time ago in 1945, the fifth of seven children. An older brother was ill and sometimes my mom didn't have time to pick me up so, if I was fussy, she'd sing the song, 'Chickery Chick' and it seemed to make me happy, so I am 'Chick'!

After graduation I needed to earn money to repay my God Father who'd lent me \$100 for my graduation fees. I was able to get a job at U.S. National Bank in Portland; started out as a typist at \$1.25 an hour, later new accounts and safety deposit clerk...from 1963 through till 1969 I took courses offered by US Bank. On June 20, 1964 Andy & I married at St. Stanislaus in Portland. I continued to be a bank teller and in between babies.

The end of July, 1969 we moved to Salem, rented an apartment on 25th & Lee. Andy worked for Robert D. Morrow, Inc. at that time. We bought a home out in Independence on an acre, met great folks, had lots of parties, joined a Bible Study and then in July of 1970, Andy changed jobs and went to work on a Heintz/Emmerick Joint Venture, building the Harvey Aluminum Plant east of The Dalles, OR,

The next year, we moved with the Paul B. Emmerick Construction Company back to Oregon City area, built a home, was there for two years, then Andy took another job as Controller for Morrow Electronics back in Salem. We settled in Keizer on the Willamette River. Then Andy came to me and said we were going to start our own Insurance Agency and that was 38 years ago! Our daughters worked with us and Derek joined us in about 1989. We stayed in the Keizer home till late '80's. Angela married, Lisa became an exchange student in Quebec, Canada, Derek off to Western University in Monmouth. My mom passed away in the fall of 1985, lost our dog in February of 1986 and our beloved Sean Michael, on June 18, 1986 in a car accident; his heart went to a man that had nine children, his kidneys to a fellow student's Mom that was on dialysis, his eyes to many.



We moved to McNary Estates in 1989, (where I took up golf) and then in 2002 we built a home on Croisan Mountain Drive, bought a home at Salishan, learned to play golf and I golf and golf and would you believe I love to golf, rain or shine!

Andy & I continue to try and practice retirement, working Mondays, Tuesday, Wednesday and till 3 pm on Thursday! We continue to enjoy our business and we commute to London every June for our other business as investors in Lloyd's of London, which also gives us a chance to visit in Krakow, Poland where Lisa and her daughter Annika live. The girls have been coming home with us for six weeks or so before returning to Krakow where Lisa is studying for her Doctorate of Theology.

I love my NAWIC ladies, all my golf friends, (I had wanted to play golf since the 2nd grade, my best friend in school, her parents were members of Columbia Edgewater Country Golf Club) my clients, whom I adore!

I am a book 'aholic', never without something to read, love chocolate, licorice (good & plenty's), lemon bars, a good cabernet, some travel (miss grandkids when I'm gone) and ....golf!

June 20th is our 50th wedding anniversary and in August at Salishan we're having a few friends join us, I think last count is 194. I met Andy just before he got out of four years in the Marine Corps, Christmas, 1962, although we attended the same grade school, church and high school as my brothers, Central Catholic.

**YOU ARE INVITED TO  
SALEM NAWIC'S APPRECIATION NIGHT**

**CARNIVAL**

**WEDNESDAY MAY 21<sup>ST</sup>**

**6PM SOCIAL HOUR & 7PM DINNER**

**FOOD GAMES DRINKS**

**\$30/PERSON**

**RSVP BY MAY 14<sup>TH</sup> TO**

**KAT@PENCENW.COM**

**503-581-1905 (MESSAGE)**

THE EVENT WILL BE HELD AT:  
SALEM MUNICIPAL AIRPORT  
2990 25TH ST SE SALEM OR



## **Election of Officers and Board of Directors**

**2014-2015 Year**

**President (Vote for One)**

Nancy Lingle

**Vice President (Vote for One)**

Tricia Mosier

**Treasurer (Vote for One)**

Dawn Killough

**Secretary (Vote for One)**

Kat Huggins

**Corresponding Secretary (Vote for One)**

Chick Sadowski

**Board of Directors**

Jeanna Fox

Mary Price

# NAWIC SALEM CHAPTER COMMITTEES 2013-2014

*\*Committee Chairman*

## **BUDGET:**

### **Director: Susan Wood**

***Ways and Means:*** \*Kay, Tricia, Denise

Responsible for our chapter fundraisers, including scholarship raffles and golf tournament string sales.

***Poinsettia Sales:*** Nancy, Kay, Lori

Responsible for ordering poinsettias from Egan Gardens and distributing them in December.

***Birthday Auction:*** Chick

Conducts birthday auction at our membership meetings.

***Contractors Exchange Banquet:*** Kay, Lori

Organizes the raffle for the Exchange Banquet, sells raffle tickets at the event.

***Audit:*** \*Susan, Nancy, Dawn

Audits the chapter finances quarterly.

***Budget:*** \*Tricia, Mary, Kay, Vickie

Responsible for designing a budget for the year. The incoming Treasurer is the Chairman of the budget committee per our chapter policies.

## **MEMBERSHIP:**

### **Director: Kelly Walther**

***Membership/Public Relations/Marketing:*** \*Linda, Denise, Mary, Tricia, Lori

Responsible for promoting membership, sending NAWIC information & registration packets to prospective members. Sends press releases to various publications regarding Chapter activities.

***Social Media/Website:*** \*Dorothy, Vickie, Lori

Research setting up a website. After established, committee will maintain and update website.

***Newsletter:*** Linda

Publishes monthly chapter newsletter. Distributes to Salem Chapter Members, Region 9 Director, all Region 9 Chapter Presidents and list of prospective NAWIC members and those interested in what's going on.

## **PROGRAMS, EDUCATION AND PROJECTS (PEP):**

### **Director: Jeanna Fox**

*Legislative Awareness:* Dorothy

*Scholarship:* \*Kay, Dorothy, Kelly  
Advertise, promote and select scholarship recipients

*Career Days:* \*Susan, \*Chick, Nancy, Dawn, Kay, Tricia, Denise, Jeanna, Mary  
Helps in the planning and participates in Career Days.

*Block Kids:* Postponed until further notice  
An annual event for grade school children,. Kids are given a certain number of Legos, string, foil, a rock and a piece of poster board and then have the opportunity to create a building or construction site. Prizes are awarded.

*WIC Week:* **Chair and Volunteers Needed!!!**  
Planning events for the Chapter during WIC Week, which is the first week of March every year. This includes preparing a commitment form, tracking activities during the week, and preparing a recap form after the week.

## **SPECIAL COMMITTEES:**

### **Director: Dorothy Bean**

*Secret Pal:* Vickie  
Coordinates secret pal drawings.

*Historian:* TBD

*By-Laws:* Dorothy, Vickie  
Responsible for keeping our chapter standing rules and policies and national bylaws current.

*Coast Retreat:* \*Tricia, \*Chick, Mary, Kat  
Plans Coast Retreat, which includes Chapters from Oregon.

*Coast Retreat 2015 Planning:* \*Tricia, Mary, Susan

*Annual Planning Conference (APC) 2015 Planning:* \*Tricia, Mary, Vickie, Susan, Kat

*NAWIC Appreciation Night:* Kay, Kelly, Kat, Chick, Mary  
Plans the NAWIC Appreciation Night event to honor our bosses, usually held in the spring.

*Craft Night:* Tricia, Mary  
Coordinates a craft night get together.